

NEXT GENERATION OF LEADERS



In 2013, the Confederation of Indian Industry launched the Indian Women Network (IWN) -with the vision of being the largest Network for Career Women. The thought behind the formation of IWN was that career women require a structured network to meet like-minded women to discuss and overcome challenges that they might be facing at the workplace. IWN works towards enabling women to become better professionals and achievers in their respective fields through initiatives and activities.

A supportive network

A platform to learn and exchange ideas

An avenue to network and grow

MISSION

To co-create ecosystems that enable women to live up to their full economic potential.

VISION

To be the largest network of career women for promoting women participation, growth and leadership in the workspace.

WE WORK WITH

Students

To create mindsets, build skills and get you ready for the workplace

Women at work

To accelerate inclusion, growth, and leadership within your work spheres

Industry

(Women in Industry, Academics, Business, Entrepreneurs)
To build capacity, share tools and facilitate your journey of inclusion

Government

To share practice-based inputs to strengthen policies and programs



CAMPUS TO CAREER PROGRAM

An initiative developed to enable your women students to be ready for the workspace. The campus to career program is available as a **26-hour course** on the IWN App for all student members. It covers topics such as understanding self, time management, personal branding, resumes and interviews along with a multitude of soft and hard skills required to make an impact in the corporate world.



Cost: **Free for all members**

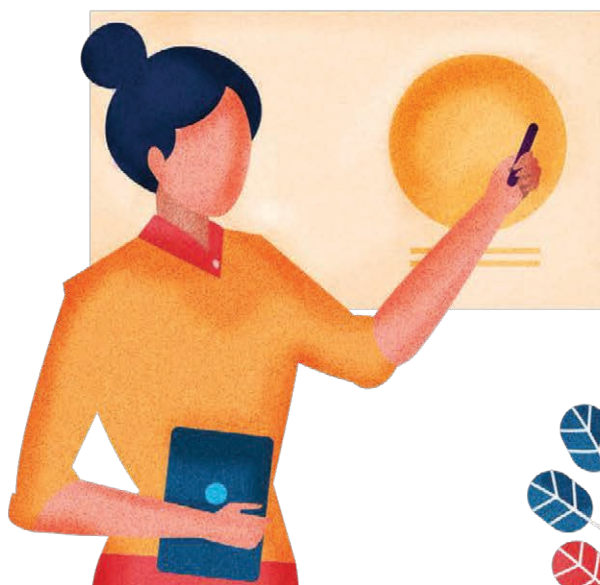


EXECUTIVE PRESENCE

The program is designed to support women who have been identified as potential “leader of communities” and “industry leaders”. The inputs include **psychometric tests, workshops and coaching sessions**. All alumna of the program will be identified for leadership positions within CII and will be empaneled for speaking opportunities at CII nationally/ internationally on areas of interest. The senior women in the group, if willing, can serve as mentors for industry talent.



Cost: **Paid program with concessional rates for members**



PERSONAL BRANDING

The Personal Branding is a **4-hour master class** over four weeks for professional women with 0-5 years of work experience. The course takes you through the 4 steps of personal branding and how to create your own brand.



Cost: **Paid program with concessional rates for members**



MENTORSHIP

A program developed to harness the talent of top women professionals with at least 10 years of work experience. A designed **3-month long program** where each mentee receives mentorship from senior industry leaders (CXO/CEOs).



COURSE ON ENTREPRENEURSHIP

A virtual start-up support program designed for aspiring entrepreneurs and early-stage start-ups. It provides structured learning through **5 learning modules** that enable participants to think entrepreneurially and hone the skills they need to develop a new enterprise with potential for growth and funding.



Cost: **Paid program with concessional rates for members**



GENDER DIAGNOSTIC TOOL

A tool designed to help companies identify strengths, gaps, and opportunities in their existing business function. The tool hopes to assist the organization to ask questions of themselves that will move them towards becoming **'gender positive companies'** that are able to explore their full economic potential as inclusive companies. The process is facilitated, and a report is generated.



SESSIONS ON PoSH

Virtual and in person sessions on POSH to provide information to all your employees/HR leads.



GEOGRAPHICAL SPREAD

