

# CII IWN Southern Region **Annual Report** **2017-18**





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**Annual Report**  
**2017-18**



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## About CII Indian Women Network (IWN)

Confederation of Indian Industry (CII) felt that career women require a structured network to discuss the experiences and challenges to become better professionals at work; as well as the importance of creating gender parity in business & society.

CII in 2013 launched the Indian Women Network (IWN) – an exclusive platform for career women. IWN stakeholders include:

- ▶ Women in Industry
- ▶ Women Entrepreneurs & Women in Family Businesses
- ▶ Women Independent Professionals
- ▶ Women Students & Faculty in Higher Education Institutions

IWN is currently present in 14 States, 1 Union Territory & 5 Zones nationally.

Today's business demands require not only core competence but also continuous and comprehensive learning, adapting to worldwide best practices, cater to domestic markets with global standards. IWN works towards enabling women become better professionals and achievers in their respective fields through various need based services for its members.

IWN's activities and initiatives are executed through its 3 task forces namely **Learning & Development, Policy & Advocacy and Health & Well-Being.**

On the whole, IWN is a platform that provides learning, knowledge enhancement and networking opportunities. It is an environment of likeminded career women to share experiences, provide solutions & overcome challenges.

### IWN's NATIONWIDE PRESENCE

**14** States

**01** Union Territory

**05** Zones

#### North

Delhi, Chandigarh,  
Rajasthan

#### West

Goa, Gujarat,  
Madhya Pradesh,  
Maharashtra,  
Aurangabad Zone,  
Pune Zone, Kolhapur Zone



#### North East

Assam

#### East

West Bengal

#### South

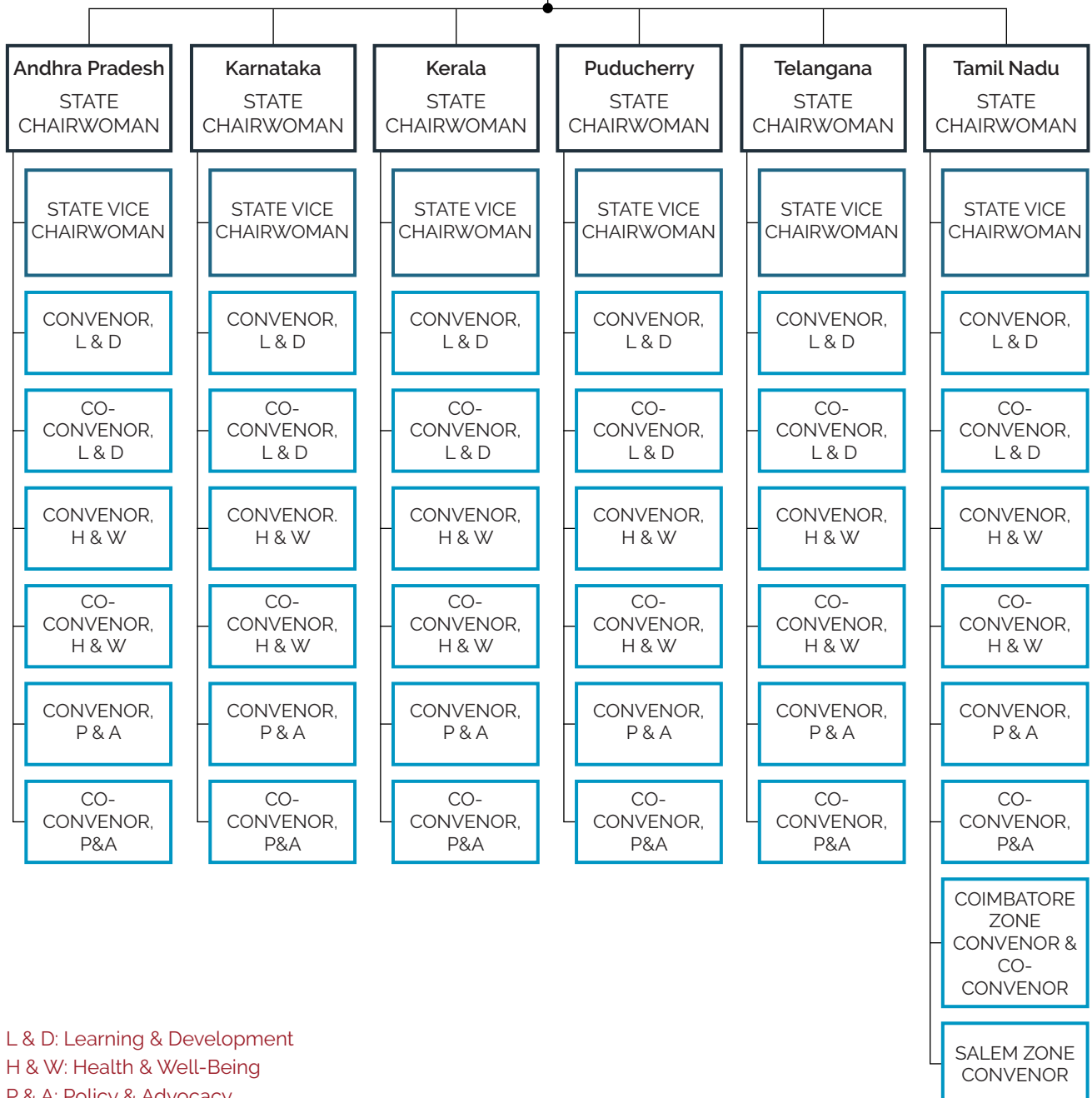
Andhra Pradesh,  
Karnataka, Kerala,  
Puducherry,  
Tamil Nadu, Telangana,  
Coimbatore Zone,  
Salem Zone

# IWN ORGANOGRAM

## IWN REGIONAL COUNCIL

**CHAIRWOMAN**

**DEPUTY  
CHAIRWOMAN**



L & D: Learning & Development  
H & W: Health & Well-Being  
P & A: Policy & Advocacy



**Mr Vikram Kirloskar**

Chairman, CII Southern Region &  
Vice Chairman

Toyota Kirloskar Motor Pvt Ltd

## CII SOUTHERN REGION CHAIRMAN'S MESSAGE

“ Today, increasing number of women are pursuing higher education and entering the workforce. However, women continue to lag behind men in the participation of mainstream economic activity by 15 to 25 percent in even the most gender-equal societies. Women are mainly engaged in informal, temporary, and low-productivity jobs with low pay and limited opportunities for advancement and this needs to change. The gender equality gap in employment rates for women, as compared to men, cost Asia \$47 billion annually – about 45% of women remained outside the workplace compared to 19% of men (ILO-ADB Report). In India, at just 17%, women are contributing much less to GDP than global average of 37%.

Gender parity at the workplace has a number of benefits for an organization and has been proved to result in better financial and organizational performance. Hence, achieving gender parity is critical to our growth as a nation.

In this context, I place on record my appreciation for Indian Women Network (IWN) and the many initiatives that it has been conducting throughout the year in the region for the professional growth of career women. IWN, now in its fifth year successfully continues to actively educate, engage, encourage and empower women, using the four elements as essential tools, thereby in enhancing the competitiveness and growth of industries and economy. Hence, it can be said that the tangible and intangible impact created by these initiatives are of immense value not only to the women, but for the whole society. Through

various initiatives IWN has helped to enhance and build capacity of women professionals while at the same time, it has also ensured their overall well-being through its various activities under its health and well-being vertical.

Further, I commend IWN for working closely with experts on sensitizing industry members on important legislations and policies that promote a conducive atmosphere for women to enter as well as remain in the workforce by means of organizing various awareness sessions like the Prevention of Sexual Harassment at Workplace (POSH) Act.

I congratulate Ms Suchitra Ella, National Chairwoman, IWN for steering the IWN initiatives nationally. I also congratulate members of the IWN Southern Region Council for their active involvement and support to various initiatives of IWN in Southern Region, ably led by Ms Vanitha Datla, Chairwoman, IWN-SR. Lastly, I also would like to place on record the constant support extended by the Secretariat across all spheres.

”

**Mr Vikram Kirloskar**

Chairman, CII Southern Region &  
Vice Chairman  
Toyota Kirloskar Motor Pvt Ltd



## CII SOUTHERN REGION CHAIRWOMAN'S MESSAGE

“ Presently, when we are in an advanced age where much progress has been made, it is still no secret that professional women are at a disadvantage in the workplace even today. As suggested by several studies, the higher one goes up the corporate ladder, the fewer women one sees. Women are underrepresented at all levels of business, from first-level managers to CEOs. The same holds true of entrepreneurs. While progress has certainly been made over the last several decades and even over the past few years, the glass ceiling is still stubbornly holding strong. This is where networking- an important component of any professional's career, becomes even more important in the case of women - whether they want to climb the ladder to the C-suite or start their own business.

It gives me immense pleasure in stating that in this context, CII's Indian Women Network (IWN), now in its fifth year, has to a great extent become the ideal and premier networking platform for career women from different domains and fields to come together to share, learn and grow. By providing an all-inclusive forum for women professionals to discuss their concerns and voice their thoughts and opinions, IWN is laying the foundation for creating successful women leaders of tomorrow. Currently, IWN is present in 14 States, 1 Union Territory & 5 Zones nationally.

IWN being founded on a strong framework to engage and enable women in industry, women entrepreneurs and independent



**Ms Vanitha Datla**

Chairwoman, IWN Southern Region  
& Vice Chairperson, ELICO Ltd

professionals as well as women in Academia, has been organizing several initiatives and activities under its three taskforces or focus areas i.e. **Learning & Development, Health & Well-being, Policy & Advocacy.**

The year 2017-18, witnessed IWN starting on an optimistic note with a group of very enthusiastic and dynamic members and office bearers. The focus during the year has been on sustaining what has been built in IWN in the previous years. Having taken over the IWN Southern Region Chairwoman, I along with Ms Rina Vivekanandan, Deputy Chairwoman for the region, had the opportunity to visit each of the IWN States and meet Office Bearers. The visits facilitated thought provoking discussions on the IWN Agenda for the year as well as brainstorming on transforming the vision into action through the state workplans.

A key focus area of IWN for the year had been Gender Parity. With a continued focus on encouraging industry members to adopt good gender diversity practices, IWN organized various initiatives and sessions in the states to sensitize companies and institutions on Gender Diversity and its benefits.

Another endeavour during the year had been to enhance the visibility of IWN as the premier 'Go to' organization for career women. For this purpose, IWN identified some key women champions from the southern region states to constitute a Website & Branding team, to jointly work on strategies for improving the overall visibility of IWN including a strong online presence of IWN on social media platforms. Several council members, both past as well as current, have actively supported work in this direction.

A significant agenda this year was to participate in select international women centric conferences to create synergies, while also engaging in networking opportunities. In this context, few of us attended the Global Female Leaders Summit at Berlin, Germany, in May 2017 and the Global Business Forum organized by the Union of Business Ladies at Tbilisi, Georgia, in September 2017, for which IWN was a Partner Organization. Both the events hosted 200+ national and international delegates which included Government authorities, Business Owners, CEOs, Executives, Investors and Entrepreneurs from all around the globe, primarily focussing on women entrepreneurs and getting them connected with business opportunities. At the Global Business Forum in Georgia, I also had the opportunity to address on "The Importance of Women in Business Fraternity". Further, IWN is also a Cooperation Partner for the 5th edition of the Annual Economic Summit -Global Female Leaders 2018, scheduled in June 2018 at Hotel Adlon in Berlin, Germany.

The year also witnessed the launch of the IWN Salem Zone in Tamil Nadu in the month of August 2017. The launch coincided with a session - Coffee with Entrepreneurs and was attended by around 100 women participants.

On the policy front, IWN in the region sought feedback from the industry members on important policies concerning women in the workforce. One such policy was the Draft National Policy for Women 2016. IWN has also worked on draft recommendations for the Crèche Rules under the Amended Maternity Benefit Act 2017, which protects the employment of women during the time of maternity and entitles them to a 'maternity benefit'. Another recent initiative in this area has

been the signing of a MoU between IWN, CII Telangana State Council and the Department of IT, Electronics & Communication, Government of Telangana, to jointly work towards developing a policy framework for Women in the Workforce, with an objective to encourage more women to enter the workforce, sustain and reach leadership roles. IWN will also work closely with the Women Entrepreneurship Hub (WE-Hub) in Telangana to encourage women to pursue entrepreneurship as a career.

IWN currently has a membership of 164 from the southern region states and is continually expanding. IWN has constantly been reaching out to CII member companies and higher educational institutions to nominate women who would benefit from being part of this organization formed exclusively for the advantage of career women.

I extend my heartfelt gratitude to all the partners of IWN for their continuous support- Eastern Condiments - IWN National Partner; as well as partners for IWN Southern Region- Ashok Leyland - Premium Partner for Manufacturing Sector; Integra Software Services - Premium Partner for Service Sector and Kurl-On - Comfort Partner.

My special thanks to all the IWN State Chairwomen & Vice Chairwomen, Task Force Convenors & Co-Convenors, Zonal Convenors and Co-Convenors who have made my journey at IWN unforgettable and without whose relentless support, IWN would not have been as successful as it is today. My thanks to Madhu Vasanthi who has played a key role to bring IWN to this level. I also thank members of the IWN Southern Regional Secretariat led

by Siny Skaria for all their dedication and contribution to IWN activities through the year. I take this opportunity to express my gratitude to Mr Vikram Kirloskar, Chairman, CII Southern Region, for his continuous support over the year and all the CII State Chairs & Vice Chairs in the Southern Region for their efforts to champion IWN.

Lastly, I sincerely wish IWN the very best and hope its continues to offer positive experiences to career women in their professional journey.

”

*Vanitha Datla*

**Ms Vanitha Datla**

Chairwoman, IWN Southern Region  
& Vice Chairperson, ELICO Ltd



# REGIONAL INITIATIVES

## First Edition of CII IWN Southern Region Gender Parity Awards & Conference on Bringing Parity at the Workplace

2 June 2017 : Chennai

CII Indian Women Network, Southern Region organised its Fourth Annual Day on 2nd June 2017 at Chennai along with the first edition of the CII IWN Gender Parity Awards & Conference on Bringing Parity at the Workplace in association with The Hindu Business Line. The initiative was organized with the aim of recognizing companies and educational institutions having best practices in the area of Gender Parity. The other key partners were Ashok Leyland- Premium Partner for Manufacturing Sector Awards and Integra Software Services- Premium Partner for Educational Sector Awards. The Knowledge Partner was McKinsey & Company.



The award winners who were recognized in the Manufacturing Sector were Dr. Reddy's Laboratories, Hyderabad in the large scale category while Ultramarine & Pigments Ltd, Chennai and Mandala Apparels Pvt Ltd, Puducherry were declared the winners in the medium scale and small scale categories respectively. In the Service Sector, Broadridge Financial Solutions (India) Pvt Ltd, Hyderabad was

declared the winner in the large scale category while Integra Software Services was recognized in the medium scale category. In the category of Educational Institutions promoting gender parity and operating for less than 10 years, JKK Nattraja College of Engineering and Technology, Kumarapalayam was awarded, while Sri Ramakrishna Engineering College, Coimbatore bagged the award for the category of Educational Institutions operating for more than 10 years and promote gender parity. Commendation Certificate winners included Bharat Biotech International Ltd, Hyderabad; Farida Shoes Pvt Ltd, Ambur; Shri Shankarlal Sundarbai Shasun Jain College For Women, Chennai; Eaton Power Quality Pvt Ltd, Puducherry and Baynes Memorial Baptist Church Matriculation Higher Secondary School, Chennai.



# LEARNING AND DEVELOPMENT

IWN's initiatives on Learning and Development aimed at capacity building, are designed on new knowledge enhancing skills, competencies and abilities. Activities are organised on themes focussing on various facets to promote learning and development for the growth of career women. These in turn promote individual performance, thereby leading to both personal and professional growth. Customized initiatives were conducted for the following membership categories:

- ▶ Corporates: Fresher, Middle Management, Senior Management
- ▶ Entrepreneurs
- ▶ Educational Institutions: Faculty & Students



Total number of  
**Activities** **60**

Total number of  
**Participants** **4860**



Session: Being Safe @ Online  
& Offline  
27 May 2017, Kochi



Indian Women Network- Walking  
Shoulder to Shoulder  
30 Jun 2017, Vizag



STARTREK with Ms Santha John,  
Chairman Emeritus,  
Mindset Advertising Private Limited  
30 Jun 2017, Hyderabad



Conference: Diversity and Inclusion  
5 Jul 2017, Bangalore



Session: Employability in the  
Changing Business Landscape  
11 Oct 2017, Trivandrum



Session: Surviving and  
Thriving in VUCA World  
21 Jul 2017, Chennai



Session: Growing Healthy Families  
3 Aug 2017, Coimbatore



Session: Entrepreneurship & Intrapreneurship for a better Workplace  
11 Aug 2017, Hyderabad



Cafe Mentoring- Head, Heart and Guts - A Leadership Framework  
28 Jul 2017, Chennai



Session: Role of Emotional Quotient for Holistic Growth  
21 Aug 2017, Trivandrum



IWN Salem Launch & Session on Coffee with Entrepreneurs  
30 Aug 2017, Salem

# LEARNING AND DEVELOPMENT



*Session: How to balance Career and Family in Digital Technology World  
31 Aug 2017, Coimbatore*



*STARTREK with Ms Mohini Kelkar ,  
Managing Director, Grind Masters  
Machines Pvt Ltd  
1 Sep 2017, Hyderabad*



*Session: Speed Networking  
12 Sep 2017, Salem*



*Session: Leadership Development  
& High Performance Teams  
in VUCA world  
12 Jul 2017, Hyderabad*



*Session: Unconscious Bias  
23 Oct 2017, Trivandrum*



Leadership Conference  
7 Dec 2017, Chennai



Session: Young Entrepreneurs and  
Leadership  
7 Nov 2017, Coimbatore



Session: Make your money work  
for you  
7 Nov 2017, Hyderabad



Session: Entrepreneurial Finance  
17 Nov 2017, Bangalore



Session: Finance for Business  
Women  
24 Nov 2017, Salem



Session: Cost of Quality and Cost of  
Poor Quality  
2 Dec 2017, Puducherry



Session: Leadership vs Workmanship  
24 Oct 2017, Trivandrum



Leadership Conference  
7 Dec 2017, Chennai

# LEARNING AND DEVELOPMENT



Session: Empowering Women through Finance  
15 Dec 2017, Puducherry



Session: Story Telling and Life Skills  
18 Jan 2018, Bangalore



Session: Pathway towards Healthy Living at Jothi Eye Care Centre  
22 Dec 2017, Puducherry



Session: Navigate to Success  
30 Jan 2018, Trivandrum



Conference: Women in Leadership  
28 Feb 2018, Puducherry

# HEALTH & WELL-BEING

IWN believes that focusing on a woman's health & well-being is extremely important for her to sustain her professional career. Further, healthy women will ensure healthy families, healthy communities and healthy nations. Towards this, IWN's Health & Well-Being initiatives focused on improving women's health by raising awareness on health issues impacting women, to encourage women to consider the importance of their own health, identify risk and respond to these accordingly. Hence, several activities aimed at enhancing women's overall health and well-being were organized.



Total number of  
**Activities 38**

Total number of  
**Participants 2170**



IWN Tamil Nadu also organized several need based activities in partnership with its Health & Well-being partner- **Kauvery Hospital**.





Session: Prevention of Allergy and Allergic Asthma  
26 May 2017, Bangalore



Session: Depression - Let's Talk  
14 Jun 2017, Chennai



International Yoga Day Celebrations  
21 Jun 2017, Hyderabad



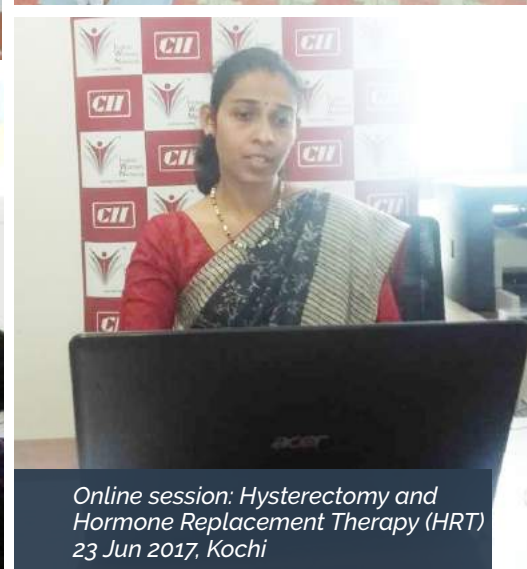
International Yoga Day Celebrations  
21 June 2017, Coimbatore



International Yoga Day Celebrations  
21 Jun 2017, Kochi



Session: Management of Back & Neck Pain  
4 Jul 2017, Chennai



Online session: Hysterectomy and Hormone Replacement Therapy (HRT)  
23 Jun 2017, Kochi



Session: Zumba – “Let It Move You”  
12 Jul 2017, Coimbatore



Session: Meditation and Spirituality  
25 Jul 2017, Puducherry



Health Camp @ Mindtree Ltd,  
22 Aug 2017, Chennai



Session: Women & Health  
12 Sep 2017, Hyderabad



Session: Ignorance to Elegance  
12 Sep 2017, Puducherry



Session: Eating on Time- Health  
Significance  
8 Nov 2017, Chennai

# HEALTH & WELL-BEING



Session: Women and Wellness  
23 Nov 2017, Trivandrum



Session: Meditation as Medicine  
28 Nov 2017, Puducherry



Session: Power of Mindful Breathing to Live Healthy  
2 Aug 2017, Karnataka



Holistic Health Conference  
9 Jan 2018, Puducherry



Session: Let's defeat Diabetes  
12 Dec 2017, Vijayawada



Session: Ergonomics @ Workplace  
13 Dec 2017, Hyderabad

# POLICY & ADVOCACY

In Policy & Advocacy, the focus was on organizing workshops on Prevention of Sexual Harassment Act at Workplace (Prohibitions & Redressal) Act 2013 and the Internal Complaints Committee. The awareness sessions were organized with an objective to help organizations understand the provisions and requirements under the Act as well as improve knowledge skills for handling issues within the organization. There were also awareness sessions on topics such as implications of GST introduced by the government; Domestic Violence faced by women; Understanding Conflict; Corporate Social Responsibility (CSR); policy discussions on the Amended Maternity benefit Act and Creche Rules and other policies impacting women etc.

IWN also partnered with the organization BSR (Business for Social Responsibility) and CII-ITC Centre of Excellence for Sustainable Development to launch the HER respect Business Toolkit at Bangalore and Salem with a focus on the Textile industry. The Business Toolkit comprised of tools on Prevention of Sexual Harassment (POSH) at workplace, its importance and guidelines for implementation.



Total number of  
**Activities** **15**

Total number of  
**Participants** **521**



Session: Opportunities and Challenges in CSR  
3 Aug 2017, Puducherry



Session: Understanding Conflict  
21 Sep 2017, Bangalore



Workshop: Prevention of Sexual Harassment at Workplace (POSH)  
22 Sep 2017, Chennai



Online Session: Prevention of Sexual Harassment at Workplace (POSH)  
6 Nov 2017, Hyderabad



Session: Advocacy on Social Media Relationships  
30 Nov 2017, Bangalore



Session: Prevention of Sexual Harassment at Workplace (POSH)  
13 Dec 2017, Trivandrum



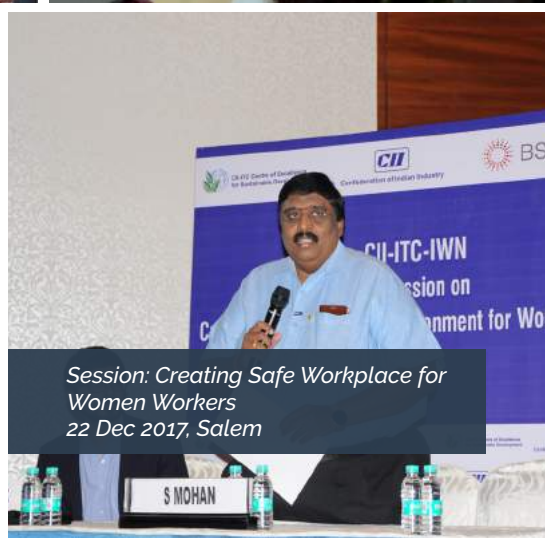
Session: Prevention of Sexual Harassment at Workplace (POSH)  
15 Dec 2017, Bangalore



Discussion on Amended Maternity benefit Act and Creche Rules  
19 Jan 2018, Vizag



Round Table Discussion on "Creating a Safe Working Environment for Women Workers"  
20 Dec 2017, Bangalore



Session: Creating Safe Workplace for Women Workers  
22 Dec 2017, Salem



Session: Invisible Scars  
25 Jan 2018, Hyderabad



## IWN INTERNATIONAL *Women's* Day Celebrations

Celebrating the spirit of womanhood and aligning with the larger theme of International Women's Day i.e. "PressforProgress", the IWN Southern Region states planned and organized several initiatives ranging from day long Conferences, release of a Compendium on Women Achievers, motivational talks and interactive sessions as well as unique activities such as Dead Tree Painting etc in the month of March.

Total number of  
**Activities 13**

Total number of  
**Participants 1,925**

S.No	Date	Activity Name	Location
1	07-Mar-18	Launch of CII-IWN Coffee Table Book on Women Achievers of Karnataka, titled, "Bold and Brilliant-Stories that Inspire"	Bangalore
2	08-Mar-18	Sessions: Personal Branding & Confidence Building	Bangalore
3	08-Mar-18	Session: Women & Economy- Accelerating Growth through Women Empowerment	Tirupati
4	08-Mar-18	Session: Press for Progress Activities: Poster Making- Raise your Voice for Equal Opportunity Essay writing- The Empowerment Bridge: Building a lifetime opportunity for Women & Girls Collage Making- Self-awareness for Capacity building	Visakhapatnam
5	08-Mar-18	Session: Push Your Boundaries	Kochi
6	08-Mar-18	Conclave: Be Inspired: "Keep yourself in the sphere of inspiration to Be Inspired"	Coimbatore
7	08-Mar-18	Signing of MoU with Government of Telangana to draft policies on "Women in Workforce".	Hyderabad
8	08-Mar-18	Session: Empowering Women to Lead	Hyderabad
9	10-Mar-18	Activity: Dead Tree Painting	Puducherry
10	15-Mar-18	Conference: WomenCon themed PressforProgress	Chennai
11	28-Mar-18	Conclave: Women@ 360 themed 'Press for Progress'	Salem





*Signing of MoU with Government of Telangana to draft policies on "Women in Workforce"  
8 Mar 2018, Hyderabad*



*Session: Push your Boundaries  
8 Mar 2018, Kochi*



*Sessions: Personal Branding & Confidence Building  
8 Mar 2018, Bangalore*



*Conference: WomenCon themed PressforProgress- Inaugural Session  
15 Mar 2018, Chennai*



# MEMBERSHIP

IWN organized Membership Roadshows in various organizations and academic institutions on the services of IWN. Member Meets were held in the southern states to have a dialogue with membership to understand their expectations for delivering need based activities and initiatives.

Total number of  
**Activities** **18**

Total number of  
**Participants** **1133**



Sports Fest  
24 Sep 2017, Puducherry



Members Meet and Session on  
Importance of Female Health  
(Sitting postures) and Hygiene  
28 Jul 2017, Trivandrum



Members Meet  
24 Aug 2017, Puducherry



Members Networking Meet and Interaction with Members of CPA, UK Delegation  
15 Feb 2018, Kochi



Membership Roadshow and Panel Discussion on "Importance of Personal Branding" at Volvo India Pvt Ltd  
5 Mar 2018, Bangalore



Membership Roadshow and Session on Women Entrepreneurship  
11 Oct 2017, Kochi

# PARTICIPATION IN INTERNATIONAL EVENTS

IWN was a Cooperation Partner at the 4th edition of the Global Female Leaders Summit that took place from 7<sup>th</sup> to 9<sup>th</sup> May 2017 in Berlin, Germany. Over 250 top-level executives gathered in the German capital in order to discuss five of the most pressing economic and political challenges humanity faces today.



IWN was a Partner Organization at the the Global Business Forum organized by the Union of Business Ladies at Tbilisi, Georgia, on 15<sup>th</sup> September 2017. Ms Vanitha Datla, Chairwoman, IWN Southern Region addressed during the event on "The Importance of Women in Business Fraternity".



A person wearing a light blue lab coat is shown from the chest down, with their right arm extended towards the right side of the frame. The background is a blurred laboratory setting with various equipment. Overlaid on the bottom right of the image are several geometric shapes: a red triangle pointing left, a white triangle pointing right, and a series of parallel white lines forming a triangular shape. The text "IWN THANKS ITS PARTNERS FOR THEIR VALUABLE SUPPORT" is centered over the image in a bold, white, sans-serif font.

**IWN THANKS ITS PARTNERS  
FOR THEIR VALUABLE SUPPORT**

**IWN National  
Partner**  
2018-19



**IWN Premium  
Partners**  
(Southern Region)  
2017-18

**Manufacturing Sector**



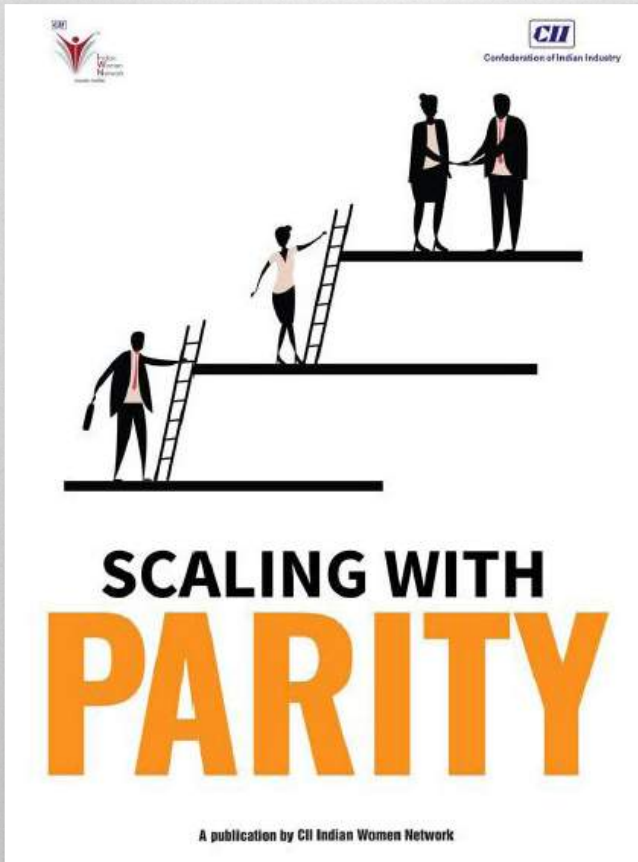
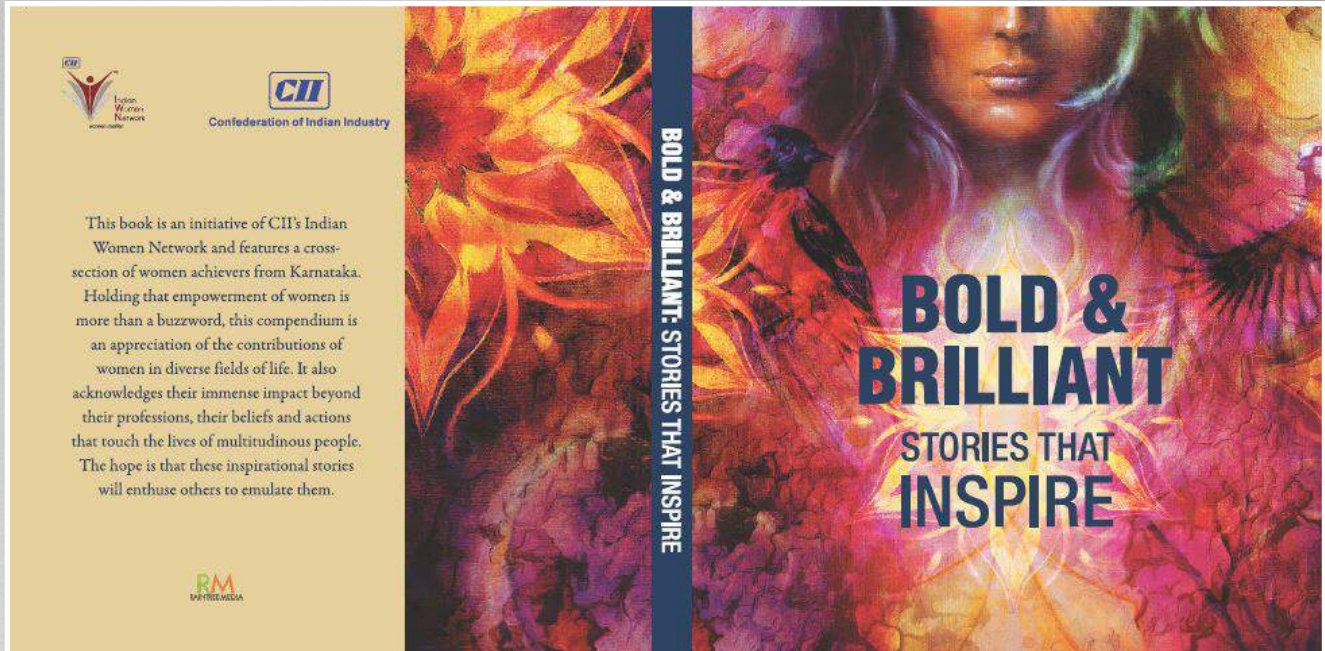
**Educational Sector**



**IWN Comfort  
Partner**  
(Southern Region)  
2017-18

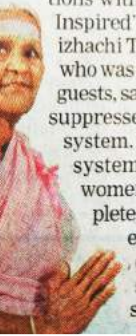


# IWN COMMUNICATIONS



# IWN IN MEDIA

The Indian Women Network of Confederation of the Indian Industry, Coimbatore zone organised women's day celebrations with the theme 'Be Inspired'. Writer Thamizhachi Thangapandian, who was one of the chief guests, said women were suppressed by the caste system. "Only if caste system is abolished, women will get complete freedom. Women should increase their self-respect," she said.



THE HINDU  
COIMBATORE, MARCH 3, 2018

## Various events mark Women's Day

Coimbatore  
Women's day was celebrated in various ways in Coimbatore. The Indian Women Network of Confederation of the Indian Industry (IWN) Coimbatore zone organised a series of events to mark the occasion.



The IWN Coimbatore zone organised a series of events to mark the occasion. The events included a seminar, a quiz, and a group discussion.

The events were held at the Coimbatore zone office of the IWN. The events were attended by a large number of women.

## இந்திய பெண்கள் கூட்டு அமைப்பின் சார்பில் மகனார் தினம்



கோயம்புத்தூர்: இந்திய பெண்கள் கூட்டு அமைப்பின் (IWN) கோயம்புத்தூர் மண்டல அமைப்பு, பெண்கள் தினத்தை முன்னிட்டு பல்வேறு விருந்தினர் நிகழ்ச்சிகளை நடத்தியது.

## IWN launches in Salem to offer a secure and comfortable networking platform for women



Salem: The Indian Women Network of Confederation of the Indian Industry (IWN) Salem zone has launched its activities to provide a secure and comfortable networking platform for women.

## பெண்கள் அரசியலுக்கு வர தயங்கக் கூடாது



கோயம்புத்தூர்: பெண்கள் அரசியலுக்கு வர தயங்கக் கூடாது என்று கோயம்புத்தூர் மண்டல அமைப்பின் தலைவர் கூறினார்.

## உலக மகளிர் தினம்



கோயம்புத்தூர்: உலக மகளிர் தினம் முன்னிட்டு கோயம்புத்தூர் மண்டல அமைப்பு பல்வேறு விருந்தினர் நிகழ்ச்சிகளை நடத்தியது.

## CII launches Indian Women Network in Salem



Salem: CII has launched the Indian Women Network in Salem to provide a secure and comfortable networking platform for women.

## Kharge bats for skill sets for ideation, innovation



Mumbai: Union Minister for Skill Development and Entrepreneurship, P. V. Nara Chandrababu Naidu, has urged women to acquire skill sets for ideation and innovation.

## சாவுக் கூத்தாட்டம்



கோயம்புத்தூர்: சாவுக் கூத்தாட்டம் நடத்தியது கோயம்புத்தூர் மண்டல அமைப்பு.

## 'Health services have become an industry'

It is a challenge to keep pace with progress: V. Shanta



The last few decades have witnessed a proliferation in the provision and consumption of health services, and with the increasing provision of health services, healthcare has become an industry.

## வனிதருக்கு வரம்.. 'கி' பால்



கோயம்புத்தூர்: 'கி' பால் பெண்களுக்கு வரம் என்று கோயம்புத்தூர் மண்டல அமைப்பு கூறியது.

## வீஹைத் நவசகம்!



கோயம்புத்தூர்: வீஹைத் நவசகம் நடத்தியது கோயம்புத்தூர் மண்டல அமைப்பு.

## Need to change mindset to become leader: Elicy vice-chairperson



Elicy, vice-chairperson of the IWN, has urged women to change their mindset to become leaders.

## Women told to become professionals



Women are urged to become professionals and to take up leadership roles in various fields.

## Kovai festivities focus on leadership and competency



Kovai: The Kovai festivities focus on leadership and competency among women.

## பிச்சுநாடென மகிழ்ச்சியை சலுபிசுக்கலா



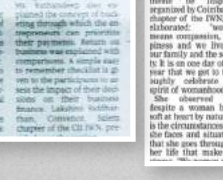
கோயம்புத்தூர்: பிச்சுநாடென மகிழ்ச்சியை சலுபிசுக்கலா நடத்தியது கோயம்புத்தூர் மண்டல அமைப்பு.

## பெண்கள் அரசியலுக்கு வர தயங்கக் கூடாது



கோயம்புத்தூர்: பெண்கள் அரசியலுக்கு வர தயங்கக் கூடாது என்று கோயம்புத்தூர் மண்டல அமைப்பின் தலைவர் கூறினார்.

## உலக மகளிர் தினம்



கோயம்புத்தூர்: உலக மகளிர் தினம் முன்னிட்டு கோயம்புத்தூர் மண்டல அமைப்பு பல்வேறு விருந்தினர் நிகழ்ச்சிகளை நடத்தியது.

## IWN launches in Salem to offer a secure and comfortable networking platform for women



Salem: The Indian Women Network of Confederation of the Indian Industry (IWN) Salem zone has launched its activities to provide a secure and comfortable networking platform for women.

# IWN SOUTHERN REGION OFFICE BEARERS 2017-18

## IWN SOUTHERN REGION



**Ms Vanitha Datla**  
Chairwoman,  
IWN Southern Region &  
Vice Chairperson,  
ELICO Ltd



**Ms Rina Vivekanandan**  
Deputy Chairwoman,  
IWN Southern Region &  
Senior Vice President,  
ECESIS Care

## ANDHRA PRADESH



**Dr V Nagalakshmi**  
Chairwoman,  
IWN Andhra Pradesh &  
Joint Managing Director,  
IMIS Pharmaceuticals



**Ms Lakshmi Mukkavilli**  
Vice Chairwoman,  
IWN Andhra Pradesh &  
Managing Director,  
Patra India BPO Services

## LEARNING & DEVELOPMENT



**Dr S Rajani**  
Convenor, Learning and  
Development- IWN  
Andhra Pradesh & Director,  
School of Management  
Studies, Gayatri Vidya  
Parishad College for  
Degree and PG Courses



**Ms G Sreedevi**  
Co-convenor, Learning and  
Development,  
IWN Andhra Pradesh &  
Deputy Manager,  
Talent Acquisition,  
Amara Raja Batteries Ltd.

## HEALTH & WELL-BEING



**Dr Saritha Kakani**  
Convenor, Health &  
Well-being,  
IWN Andhra Pradesh &  
Doctor (Practicing  
Diabetology),  
Dr Mohans Diabetes  
Specialities Centre



**Dr A Sugandhi**  
Co-convenor, Health &  
Well-being,  
IWN Andhra Pradesh &  
Medical Director,  
A.S. Raja Voluntary Blood Bank  
and Trust

## POLICY & ADVOCACY



**Ms Shubhra Sharma**  
Convenor, Policy & Advocacy,  
IWN Andhra Pradesh &  
Head, Human Resources  
HSBC



**Ms Janaki Ramachandran**  
Co-convenor, Policy & Advocacy,  
IWN Andhra Pradesh &  
Head - Academic Programmes and Administration Indian Institute of Management, Visakhapatnam

## KARNATAKA



**Ms Geetha Panda**  
Chairwoman,  
IWN Karnataka &  
Director & Global Capability Lead, GSD, Infrastructure Services, DXC Technology



**Dr Githa S Heggde**  
Vice Chairwoman,  
IWN Karnataka &  
Director & Dean Research & International Affairs, IFIM Business School

## LEARNING & DEVELOPMENT



**Ms Shirin Salis**  
Convenor, Learning & Development,  
IWN Karnataka &  
Vice-President HR, Ingersoll Rand India Pvt Ltd



**Ms Shilpi Saxena**  
Co-convenor, Learning & Development,  
IWN Karnataka &  
Head HR, Kurlon Enterprise Limited

## HEALTH & WELL-BEING



**Dr Sujata Ojha**  
Convenor, Health & Well-Being,  
IWN Karnataka &  
Chief Operating Officer, Praras Biosciences Pvt Ltd

## POLICY & ADVOCACY



**Dr Pratima Narayan**  
Convenor, Policy & Advocacy,  
IWN Karnataka &  
Advocate & Mediator



**Ms Anita Borulkar**  
Co-convenor, Policy & Advocacy,  
IWN Karnataka &  
Vice-President-Human Resource, Bharat Fritz Werner Ltd

## KERALA



**Ms Minu Mathew**

Chairwoman, IWN Kerala & Managing Partner, Minu & Thomas Chartered Accountants



**Ms Rani Mohandas**

Vice Chairwoman, IWN Kerala & Director, South Park Hotel

## LEARNING & DEVELOPMENT



**Ms Rajasree R**

Convenor, Learning & Development, IWN Kerala & Head-HR, TCS



**Ms Aardra**

**Chandramouli**

Co-convenor, Learning & Development, IWN Kerala & Founder & Managing Director, Aeka Biochemicals Pvt. Ltd.

## HEALTH & WELL-BEING



**Ms Santy Sajan**

Convenor, Health & Well-Being, IWN Kerala & Chief Operating Officer, Aster Medcity



**Dr Anupama R**

Co-convenor, Health & Well-Being, IWN Kerala & Director and Consultant, Gynaecologist, Pran Fertility and Well Woman Centre

## POLICY & ADVOCACY



**Dr Bindu S Nair**

Convenor, Policy & Advocacy, IWN Kerala & Founder and Chief Executive Officer, BEYOND Pink

## PUDUCHERRY



**Ms Nalini Kamra**

Chairwoman, IWN Puducherry & Proprietress, KOSH Innovations



**Dr Nalini**

**Ranganathan**

Vice Chairwoman, IWN Puducherry & Associate Professor, Pondicherry University

## LEARNING & DEVELOPMENT



**Ms Fauzia Madar**  
Convenor, Learning & Development,  
IWN Puducherry &  
Director,  
Manatec Electronics Pvt Ltd



**Dr Premalatha S**  
Co-convenor, Learning & Development,  
IWN Puducherry &  
Associate Professor,  
Pondicherry University  
Community College

## HEALTH & WELL-BEING



**Dr Vanaja Vaithianathan**  
Convenor, Health & Well-being,  
IWN Puducherry & Medical  
Director & Consultant  
Ophthalmic Surgeon,  
Jothi Eye Care Centre



**Ms Arthi H**  
Co-convenor, Health & Well-Being,  
IWN Puducherry &  
Franchise, Naturals

## POLICY & ADVOCACY



**Ms Shazeeda M**  
Convenor, Policy & Advocacy,  
IWN Puducherry &  
Manager,  
Spi Technologies Pvt. Ltd.



**Ms Sanhita N**  
Co-convenor, Policy & Advocacy,  
IWN Puducherry &  
Company Secretary,  
Eaton Power Quality Pvt. Ltd.

## TAMIL NADU



**Ms Gowri Kailasam**  
Chairwoman,  
IWN Tamil Nadu &  
President,  
Steering & Linkage  
Products,  
Rane (Madras) Ltd



**Ms Uma Rao**  
Vice Chairwoman,  
IWN Tamil Nadu &  
VP-HR,  
Ashok Leyland

## LEARNING & DEVELOPMENT



**Ms Rajini Sriraman**  
Convenor, Learning & Development,  
IWN Tamil Nadu &  
Culture & Change Leader,  
Pfizer Global Supply



**Ms Jemima Ravithilagan**  
Co-convenor, Learning & Development,  
IWN Tamil Nadu &  
Head – HR and I&FM,  
Computer Age  
Management Services

## HEALTH & WELL-BEING



**Dr Yamini Kannappan**  
Convenor,  
Health & Well-being,  
IWN Tamil Nadu &  
Consultant – Psychiatrist,  
Kauvery Hospital



**Dr Kalpana Narendran**  
Co-convenor, Health &  
Well-Being,  
IWN Tamil Nadu &  
Senior Medical Officer,  
Aravind Eye Hospital

## POLICY & ADVOCACY



**Ms Hufriez Wadia**  
Convenor, Policy &  
Advocacy,  
IWN Tamil Nadu &  
Counsel,  
AZB & Partners



**Ms Rekha Surendhiran**  
Co-convenor, Policy &  
Advocacy,  
IWN Tamil Nadu &  
Sr. Associate VP &  
Company Secretary,  
CUMI - Murugappa

## COIMBATORE ZONE



**Ms Aruna Thangaraj**  
Zonal Convenor,  
IWN Coimbatore &  
CEO,  
AGT Electronics Ltd



**Ms Sangeetha Ashwin**  
Zonal Co-convenor,  
IWN Coimbatore &  
Managing Partner,  
Spectra Traders

## SALEM ZONE



**Ms Lakshmi  
Siddharthan**  
Zonal Convenor,  
IWN Salem &  
Director,  
TMS Eye Hospital

## TELANGANA



**Ms Shobha Dixit**  
Chairwoman,  
IWN Telangana &  
Director,  
Alpla India Pvt Ltd



**Ms Uma Devaguptapu**  
Vice Chairwoman,  
IWN Telangana &  
Director HR,  
APAC Signode

## LEARNING & DEVELOPMENT



**Dr Nandita Sethi**  
Convenor, Learning & Development,  
IWN Telangana &  
Managing Director,  
The Entrepreneur Zone



**Ms Lekha Sishta**  
Co-convenor, Learning & Development,  
IWN Telangana &  
Senior VP Talent,  
WHISH Works

## HEALTH & WELL-BEING



**Ms Tanuja Abburi**  
Convenor, Health & Well-Being,  
IWN Telangana &  
Director-  
People Consulting,  
JSS PRO



**Ms Anjali Agarwal**  
Co-convenor,  
Health & Well-Being,  
IWN Telangana &  
Physiotherapist,  
Ambicare Clinics

## POLICY & ADVOCACY



**Ms Jayanthi Talluri**  
Convenor,  
Policy & Advocacy,  
IWN Telangana &  
Independent Lawyer



**Ms Jyoti Das**  
Co-convenor,  
Policy & Advocacy,  
IWN Telangana &  
Lawyer,  
Tatva Legal



# IWN OFFICES

## Northern Region

### Indian Women Network (IWN)

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Chandigarh – 160030  
Tel : +91 172 2605868, 260 5614  
Fax : +91 172 2606259, 261 4974  
Email : sumanpreet.singh@cii.in

## Western Region

### Indian Women Network (IWN)

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105 Kakad Chambers,  
132 Dr Annie Besant  
Road, Worli, Mumbai - 400 018  
Tel : +91 22 24931790 Extension 412  
+91 22 24945831 (Direct)  
Fax : +91 22 24939463  
Email : sneha.sohaani@cii.in

## Southern Region

### Indian Women Network (IWN)

Confederation of Indian Industry  
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98/1, Velachery Main Road  
Guindy, Chennai - 600 032  
Tel : +91 44 42444555  
Fax : + 91 44 42444510  
Email : siny.skaria@cii.in

## Assam

### Indian Women Network (IWN)

Confederation of Indian Industry  
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Uzan Bazar, Guwahati - 781001  
Tel : +91 0361 2731966  
Fax : +91 0361 2731966  
Email : noorjahan.saikia@cii.in

## West Bengal

### Indian Women Network (IWN)

Confederation of Indian Industry  
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Kolkata - 700 001  
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Fax : +91 033 2230 1721  
Email : anuradha.chakrabarti@cii.in



## MESSAGES FROM IWN MEMBERS

Being a part of IWN is a wonderful experience & great learning which makes me think out of box, to nurture & empower women in all the aspects. IWN provides us the strength and opportunity to increase our network with prominent women leaders and professionals. These networking relationships provoke us and give us the inner strength to develop our potential. It is very much essential for IWN to spread wide and increase its foot marks to reach and touch the women in all corners of India. From the bottom of my heart, I feel the soft but still firm touch, to self-motivate ourselves and step forward for our personal & professional growth.


- Ms. G Sreedevi, IWN Andhra Pradesh

IWN provides a superb platform for women in professional careers to share knowledge and skills but more than that to hold hands and share trials and triumphs with no fear of judgement, condemnation or criticism. Women all over face similar challenges but the grit and perseverance each one shows to overcome those challenges becomes a story of courage and inspiration. Successful women in IWN, who with determination and hard work reached the top echelons of working world easily, become role models and mentors for young professionals. Stereotyping in the mind of young girls which happens because of conditioning in the society gets broken when they interact with women in all kinds of challenging careers traditionally regarded as male dominant. All in all personally I had a rich, diverse and satisfying experience in all the 4 years I have been with IWN.


- Dr V Nagalakshmi, IWN Andhra Pradesh

Over the past year, I have had the opportunity to participate in IWN activities as Co-Convener for Learning and Development, Kerala. As a relatively new member of IWN, I am extremely happy to have taken the decision to become a member, as I have found the network and the events most useful, both as a point of interaction with other professionals, and as a platform for learning and collaboration.


- Ms Aardra Chandra  
Mouli, IWN Kerala



One more year has elapsed and as IWN progresses to its fifth year, it is heartening to see the immense growth of this organisation. I have had the privilege of being in the core team since inception and have had the satisfaction of carrying out various programs and strategies for the empowerment of women. It has been a great learning experience working with my predecessors and with such talented and dynamic leaders from various states. The journey has been an enriching one and personally I feel that the greatest takeaways are the networking opportunities provided to the members wherein they get a chance to meet and share their views and experiences with women leaders from different walks of life. Wish the incoming teams from all the states all success in their future activities.




**- Ms Minu Mathew, IWN Kerala**



Being a part of Corporate India for more than two and a half decades, the integration and collaboration in the professional circuit is ever challenging for women professionals. While I have been professionally interacting with CII, being a member of IWN Kerala has helped to connect with likeminded women professionals and entrepreneurs.

Personally I would endorse IWN as a great opportunity for enterprising and professional women who want to make a difference and hope that this network will further integrate with the main stream activities of CII.

**- Ms Meera Haridas, IWN Kerala**



India's has one of the lowest women's participation in the world with paid employment at a mere 23 percent. IWN is a wonderful step in inclusivity for women in gainful employment.

Having the privilege to be one of the members making up the group that promotes sharing of strengths and knowledge of women, I look forward to engaging with women who are on a mission of changing the status of women from an erstwhile exclusionary situation to one of equitable participation.

The many steps that we must take together are sharing our domain strengths and our experiential learnings along with forming supportive networks on journeys in the still systemically alienated workplaces. Having met and networked with the wonderful staff of CII and peers in multiple industries, I look forward to meaningful collaborations and participating in groups events where the energy of the group makes for a synergistic whole.

**- Ms Preeti E Ramanathan, IWN Karnataka**





TCS's association with CII-IWN has been very valuable. The IWN-Karnataka's network of women from various sectors and Organizations is commendable. IWN-Karnataka has been resourceful, not just in the kind of sessions that they organize, for women, but also in providing experts to conduct such sessions in organizations like TCS.

During one of our flagship programs for mid-level women associates, CII-IWN Karnataka was very prompt in helping us with an expert, as a speaker on the topic, Blissful Balance – Ms. Aparna Athreya, Founder Director, Story Triangle & Kid and Parent Foundation. Also, during the IWD 2018 celebrations at our offices, we had two speakers from CII IWN – Karnataka, Ms. Aparna Athreya and Ms Rumi Sikdar, CMD, Ants Consulting & Services Pvt. Ltd addressed our women associates on 'Personal Branding' and 'Building Self-Confidence'. The sessions, by these experts, were very insightful and informative and were well received by women in TCS.

**- Ms Niharika Challa, IWN Karnataka**



IWN which has "I WIN" in its name, it is truly a winning feeling every time I connect with all the women leaders with their unique success stories and wonderful, inspirational journeys from diverse industries. It's always an enriching experience.

**- Ms Sonia Srikanth, IWN Telangana**



My association with IWN has been both energizing and humbling to have met the best leaders in the industry. It has helped me to understand the great initiatives made by different companies and individuals. It has paved way to network with many interesting individuals. It is heart-warming to see how companies are working towards gender parity. It is also very impressive to see how IWN works closely with government trying to support women. IWN has strived to be what they are, yet they have a long way in reaching out to young professionals, students and make sure they continue to hold ground in the working arena and make themselves financially secure. In future IWN shall be a formidable platform for women to network and be heard.

**- Ms Gowri Kailasam, IWN Tamil Nadu**





IWN is an excellent inspiring forum for women to Aspire. We can say a lot in appreciation of the activities of the IWN. It gives a platform for opportunities to exhibit their talents and recognize their achievements. It inculcates in woman, confidence and courage to overcome any struggle through conferences organized by IWN. This forum rejuvenates and paves the way for efficient and logic handling of challenges in life. Eminent speakers enlighten the participants to achieve possibilities from impossible situation by having positive attitude and stress-free handling. It gives me immense pleasure and pride to be part of IWN.

**- Ms E.Vinnarasi Geetha, IWN Tamil Nadu**



IWN has been one place where I learnt, there are lot more efficient women in the world, who have achieved so many things in spite of their hardships and obstacles. The events in IWN have opened my mind to try many new things. I have found many new friends, great leaders who I look upon when I am low and it has been a platform where I got to know myself better. IWN membership is a definite keeper for me. Kudos to IWN Coimbatore for making all this possible this year.

**- Ms Aruna Thangaraj, IWN Coimbatore**



IWN facilitates healthy interactions especially among working women. It brings out best creativity through each vertices like Learning & development, Policy & advocacy and Health & Well-being in the form of innovative policies and practices for women professionals. IWN is taking many initiatives to empower and benefit Career Women, Entrepreneurs and Students. It is focusing on younger generations in educational institutions, enabling them to have a smooth transition from campus to corporates. IWN has been a major source of inspiration for me and I am very happy to be part of it.

**- Dr Nalini Ranganathan, IWN Puducherry**



# APPENDIX



## Learning & Development: Activities

S. No	Date	Activity Name	Location
1	27-May-17	Session: Being Safe @ Online & Offline	Kochi
2	14-Jun-17	Training Session on Soft Skills	Bangalore
3	23-Jun-17	Workshop: Writing with Women (W/W/W)	Chennai
4	30-Jun-17	STARTREK with Ms Santha John, Chairman Emeritus, Mindset Advertising Private Limited	Hyderabad
5	30-Jun-17	Indian Women Network- Walking Shoulder to Shoulder	Visakhapatnam
6	05-Jul-17	Conference: Diversity and Inclusion	Bangalore
7	07-Jul-17	Session: Attitude & Success	Hyderabad
8	07-Jul-17	Session: Kaizen for Personal and Professional Learning Development	Puducherry
9	12-Jul-17	Session: Leadership Development & High Performance Teams in VUCA world	Hyderabad
10	21-Jul-17	Session: Surviving and Thriving in VUCA (Volatile, Uncertain, Complex, Ambiguous) World	Chennai
11	21-Jul-17	Follow your Passion to truly Succeed - Don't settle for Mediocrity	Visakhapatnam
12	28-Jul-17	Café Mentoring - Head, Heart and Guts -A Leadership Framework	Chennai
13	03-Aug-17	Session: Growing Healthy Families	Coimbatore
14	04-Aug-17	Session: Life Skills	Puducherry
15	09-Aug-17	Session: Employability	Hyderabad
16	11-Aug-17	Session: Entrepreneurship & Intrapreneurship for a better Workplace	Hyderabad
17	21-Aug-17	Session: Role of Emotional Quotient for Holistic Growth	Trivandrum
18	30-Aug-17	IWN Salem chapter Launch & Session on Coffee With Entrepreneurs	Salem
19	31-Aug-2017	Session: How to balance Career and Family in the Digital Technology World	Coimbatore
20	01-Sep-17	STARTREK with Ms Mohini Kelkar, Managing Director, Grind Masters Machines Pvt Ltd.	Hyderabad
21	08-Sep-17	Session: Effective Communication and Negotiation Skills	Bangalore
22	11-Sep-17	Session: 16 C's for Success	Hyderabad
23	12-Sep-17	Session: Speed Networking	Salem
24	06-Oct-17	Session: 16 C's for Success	Hyderabad

S. No	Date	Activity Name	Location
25	09-Oct-17	Session: Mind-Set and the Making of Leaders	Bangalore
26	11-Oct-17	Session: Employability in the changing Business landscape	Trivandrum
27	13-Oct-17	Session: Being woman and proudly different	Visakhapatnam
28	23-Oct-17	Session: Unconscious Bias	Trivandrum
29	24-Oct-17	Session: Leadership Vs Workmanship	Trivandrum
30	25-Oct-17	Mission on Industrial Best Practices to SCHNEIDER ELECTRIC	Hyderabad
31	07-Nov-17	Session: Young Entrepreneurs with Leadership	Coimbatore
32	07-Nov-17	Session: Make Your Money Work For You	Hyderabad
33	10-Nov-17	Motivational Talk on Social Realities	Puducherry
34	15-Nov-17	Session: Unlock your potential-Communicate with confidence	Visakhapatnam
35	15-Nov-17	Session: Traversing the Labyrinth	Chennai
36	17-Nov-17	Session: Entrepreneurial Finance	Bangalore
37	24-Nov-17	Session: Finance for Business Women	Salem
38	02-Dec-17	Session: Cost of Quality and Cost of Poor Quality	Puducherry
39	05-Dec-17	Session: The secret of happiness- Translating research into reality	Vijayawada
40	07-Dec-17	Leadership Conference - Be Bold For Change	Chennai
41	12-Dec-17	Session: Business Focus & Leadership Design	Chennai
42	14-Dec-17	Online Session: Finance for Women	Chennai
43	15-Dec-17	Panel Discussion on Women in Supply Chain	Hyderabad
44	15-Dec-17	Session: Empowering Women through Finance	Puducherry
45	17-Jan-18	Online Session: The Art of Balancing - Can we have it All?	Chennai
46	18-Jan-18	Session: Story Telling and Life Skills	Bangalore
47	18-Jan-18	Session: Make Your Money Work For You	Hyderabad
48	23-Jan-18	Women in Leadership @ 360	Coimbatore
49	29-Jan-18	Session: 16 C's for Success	Hyderabad
50	30-Jan-18	Session: Navigate To Success	Trivandrum
51	02-Feb-18	Women Empowerment from the Vision of Vivekananda	Coimbatore
52	07-Feb-18	Online Session: Unconscious Bias	Trivandrum & Kochi

<b>S. No</b>	<b>Date</b>	<b>Activity Name</b>	<b>Location</b>
53	10-Feb-18	Session: Women in the Workforce	Visakhapatnam
54	22-Feb-18	Online Session: Leading with Emotional Intelligence	Chennai
55	28-Feb-18	Conference: Women in Leadership	Puducherry
56	01-Mar-18	Panel Discussion on Future of Work and How to Leverage Diversity at Work Place	Bangalore
57	07-Mar-18	Launch of CII-IWN Coffee Table Book on Women Achievers of Karnataka, titled, "Bold and Brilliant-Stories that Inspire"	Bangalore
58	08-Mar-18	Session: Personal Branding	Bangalore
59	08-Mar-18	Session: Confidence Building	Bangalore
60	21-Mar-18	Session: Women in Leadership- Grow your Career	Bangalore

## Health & Well-Being: Activities

S.No	Date	Activity Name	Location
1	26-May-17	Session: Prevention of Allergy and Allergic Asthma	Bangalore
2	30-May-17	Online session: Management of Back & Neck pain	Chennai
3	14-Jun-17	Session: Depression - Let's Talk	Chennai
4	16-Jun-17	Session: Depression - Let's Talk @ Rane (Madras) Ltd	Oragadam & Puducherry
5	21-Jun-17	International Yoga Day Celebration	Coimbatore
6	21-Jun-17	International Yoga Day Celebration	Hyderabad
7	21-Jun-17	Online session: Healthy Posture and Happy Living	Hyderabad
8	21-Jun-17	International Yoga Day Celebration	Kochi
9	23-Jun-17	Online session: Hysterectomy and Hormone Replacement Therapy (HRT)	Kochi
10	28-Jun-17	Session: Postural awareness and corrective measures	Puducherry
11	04-Jul-17	Session: Management of Back & Neck Pain	Chennai
12	11-Jul-17	Session: Neuro linguistic programming can change your life	Puducherry
13	12-Jul-17	Session: Zumba – "Let It Move You"	Coimbatore
14	14-Jul-17	Session: Fitness at Workplace	Kochi
15	18-Jul-17	Online session: Care for your kidneys: know how...now !	Chennai
16	21-Jul-17	Session: Nutrition for employees spending long hours seated at their desk and indoors	Hyderabad
17	25-Jul-17	Session: Meditation and Spirituality	Puducherry
18	26-Jul-17	Online Session: Fatty Liver	Kochi
19	02-Aug-17	Session: Power of Mindful Breathing to Live Healthy	Bangalore
20	22-Aug-17	Health Camp @ Mindtree Ltd	Chennai
21	04-Sep-17	Session: Diabetes Awareness in Working Women	Vijayawada
22	12-Sep-17	Session: Women & Health	Hyderabad
23	12-Sep-17	Session: Ignorance to Elegance (World of Aesthetics)	Puducherry
24	20-Sep-17	Session: Diabetes in young Girls	Vijayawada
25	26-Oct-17	Session: Diabetes and other Lifestyle Issues in Adolescent Girls	Vijayawada
26	30-Oct-17	Online Session: Common Ortho problems at workplace	Chennai

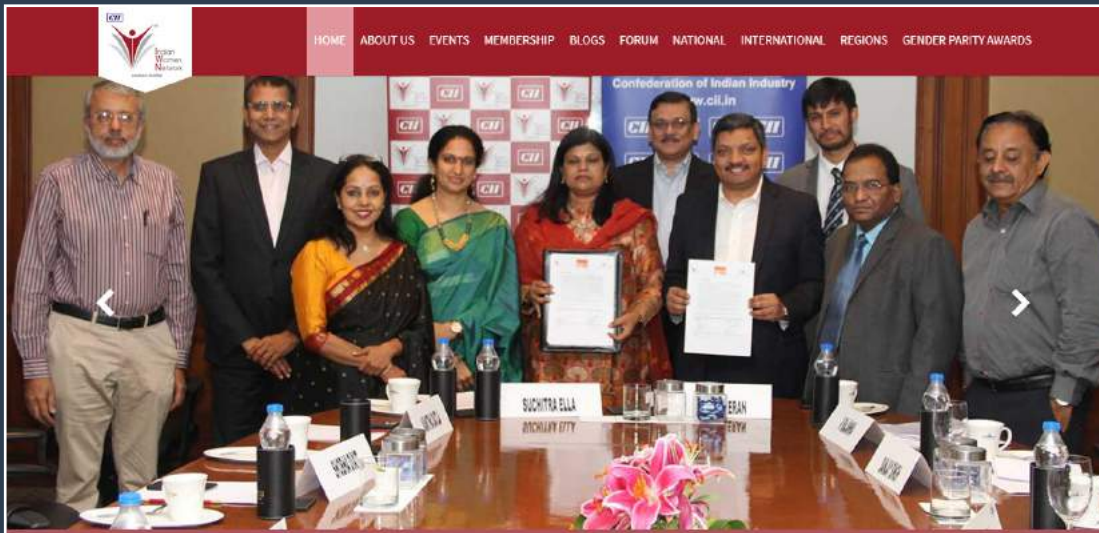
S.No	Date	Activity Name	Location
27	08-Nov-17	Session: Eating on Tme- Health Significance	Chennai
28	22-Nov-17	Online Session: Woman & Diabetes	Vijayawada
29	23-Nov-17	Session: Women and Wellness	Trivandrum
30	24-Nov-17	Session: Eating on Time - Health significance	Chennai
31	28-Nov-17	Session: Meditation as Medicine	Puducherry
32	29-Nov-17	Session: Ways to improve your efficiency at work through YOGA	Coimbatore
33	12-Dec-17	Session: Let's defeat Diabetes	Vijayawada
34	13-Dec-17	Session: Ergonomics @ Workplace	Hyderabad
35	22-Dec-17	Session: Pathway towards Healthy Living	Puducherry
36	09-Jan-18	Holistic Health Conference	Puducherry
37	19-Jan-18	Session: PCOD in Young Women	Visakhapatnam
38	30-Jan-18	Online Session: Stroke Prevention and newer stroke treatments	Chennai

## Policy & Advocacy: Activities

S.No	Date	Activity Name	Location
1	03-Aug-17	Session: Opportunities and Challenges in CSR	Puducherry
2	08-Sep-17	Workshop for ICC Members – Concepts and Best Practices for POSH	Visakhapatnam
3	20-Sep-17	Session: Prevention of Sexual Harassment at Workplace (POSH)	Coimbatore
4	21-Sep-17	Session: Understanding Conflict	Bangalore
5	22-Sep-17	Workshop: Prevention of Sexual Harassment at Workplace (POSH)	Chennai
6	06-Nov-17	Online Session: Prevention of Sexual Harassment at Workplace (POSH)	Hyderabad
7	30-Nov-17	Session: Advocacy on Social Media Relationships	Bangalore
8	13-Dec-17	Session: Prevention of Sexual Harassment at Workplace (POSH)	Trivandrum
9	15-Dec-17	Session: Prevention of Sexual Harassment at Workplace (POSH)	Bangalore
10	20-Dec-17	Round Table Discussion on "Creating a Safe Working Environment for Women Workers"	Bangalore
11	22-Dec-17	Session: Creating Safe Workplace for Women Workers	Salem
12	19-Jan-18	Discussion on Amended Maternity benefit Act and Creche Rules	Visakhapatnam
13	23-Jan-18	Seminar on Know Your Laws - GST	Chennai
14	25-Jan-18	Session: Invisible Scars	Hyderabad
15	15-Feb-18	Workshop: Prevention of Sexual Harassment at Workplace (POSH)	Bangalore

## Membership Roadshows and Member Meets: Activities

S.No	Date	Activity Name	Location
1	14-Jul-17	Membership Roadshow at Caterpillar	Chennai
2	17-Jul-17	Members Meet	Coimbatore
3	16-Aug-17	Members Meet	Visakhapatnam
4	24-Aug-17	Members Meet	Puducherry
5	28-Jul-17	Members Meet and Session on Importance of Female Health (Sitting postures) and Hygiene	Trivandrum
6	01-Sep-17	Membership Roadshow at Miracle Software	Visakhapatnam
7	18-Sep-17	Members Meet	Puducherry
8	24-Sep-17	Sports Fest	Puducherry
9	10-Oct-17	Members Meet	Visakhapatnam
10	11- Oct-17	Membership Roadshow and Session on Women Entrepreneurship	Kochi
11	24- Oct-17	Membership Roadshow at Hospira Healthcare India Pvt Ltd- a Pfizer Company	Chennai
12	19-Nov-17	Membership Roadshow and Health Session on PCOD at Bullayya College	Visakhapatnam
13	24-Nov-17	IWN Social	Hyderabad
14	06-Dec-17	Membership Roadshow and session on Role of Women in today's Economy at K L University	Vijayawada
15	10-Feb-18	Members Meet and Session on Women in the Workforce: Drawing their Career Path	Visakhapatnam
16	15-Feb-18	Members Networking Meet and Interaction with Members of CPA, UK Delegation	Kochi
17	05-Mar-18	Membership Roadshow and Panel Discussion on "Importance of Personal Branding" at Volvo India Pvt Ltd	Bangalore
18	14-Mar-18	IWN Social	Hyderabad



**CII INDIAN WOMEN NETWORK**  
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### Happy Women's Day



The economic development of this country is in the **HANDS OF WOMEN**, always has been and always will be.



**Ms SUCHITRA ELLA**  
Chairperson, CII India Women Empowerment National Committee & Co-Founder & Joint Managing Director, Bharat Biotech International Ltd.



Given the **RIGHT SUPPORT**, I believe **WOMEN** can accomplish anything they set their mind on.



**Ms RUMJHUM CHATTERJEE**  
Chief Executive Officer, CII India Women Empowerment National Committee & Group Managing Director, Feedback India Pvt. Ltd.

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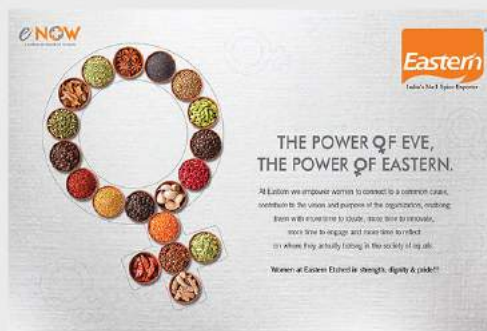


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Confederation of Indian Industry

## About CII

The Confederation of Indian Industry (CII) works to create and sustain an environment conducive to the development of India, partnering industry, Government, and civil society, through advisory and consultative processes.

CII is a non-government, not-for-profit, industry-led and industry-managed organization, playing a proactive role in India's development process. Founded in 1895, India's premier business association has over 8,500 members, from the private as well as public sectors, including SMEs and MNCs, and an indirect membership of over 200,000 enterprises from around 265 national and regional sectoral industry bodies.

CII charts change by working closely with Government on policy issues, interfacing with thought leaders, and enhancing efficiency, competitiveness and business opportunities for industry through a range of specialized services and strategic global linkages. It also provides a platform for consensus-building and networking on key issues.

Extending its agenda beyond business, CII assists industry to identify and execute corporate citizenship programmes. Partnerships with civil society organizations carry forward corporate initiatives for integrated and inclusive development across diverse domains including affirmative action, healthcare, education, livelihood, diversity management, skill development, empowerment of women, and water, to name a few.

As a developmental institution working towards India's overall growth with a special focus on India@75 in 2022, the CII theme for 2017-18, **India@75: Inclusive. Ahead. Responsible** emphasizes Industry's role in partnering Government to accelerate India's growth and development. The focus will be on key enablers such as job creation; skill development and training; affirmative action; women parity; new models of development; sustainability; corporate social responsibility, governance and transparency.

With 67 offices, including 9 Centres of Excellence, in India, and 11 overseas offices in Australia, Bahrain, China, Egypt, France, Germany, Iran, Singapore, South Africa, UK, and USA, as well as institutional partnerships with 355 counterpart organizations in 126 countries, CII serves as a reference point for Indian industry and the international business community.

### Confederation of Indian Industry

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